



2019 National Selection Criteria

1. Introduction

- 1.1 EPA/PE has collected data over the years which has given clear indications as to the level of playing performance which is required to succeed at international level. We aim to build a brighter, structured and more successful future for our elite players through coaching and playing opportunities
- 1.2 The National Performance Panel (NPP) aims to prepare our elite players for competition, with the overall objectives of:
 - Sustaining a high level of performance, not 'one off' successes;
 - Producing a culture of elite expectation and commitment; and
 - Promoting a stated intention to win championship medals at major CEP/FIPJP tournaments and to build teams for this long-term ambition.

2. Selection Principles

- 2.1 The NPP selection policy is an open, transparent and equitable process that gives all eligible players a fair chance to challenge for international selection:
 - Selection is based on merit and the need to achieve the agreed objectives of NPP;
 - No player has the right or expectation to ongoing selection, at any time;
 - Players may be subject to de-selection if they breach the NPP/PE contract and any other relevant policies and regulations; and
 - Acknowledgement is made that in selecting for teams, regard needs to be given to the combination of players in the team, the balance of the team and the ability of players to play one speciality position as well as having the ability to cover other positions.

3. Key competencies

- 3.1 Whenever making recommendations on selection for international representation, the selection panel shall take in to account the core playing competencies, personal qualities and other considerations listed below.

Playing competencies:

- Highly developed skill base, possessing the necessary skills to be able to perform on all surfaces, but especially surfaces encountered typically at international elite competitions;
- Strong tactical decision-making, thrives in highly pressurised situations and has In-depth knowledge of the rules of the sport; and

- Ability to achieve and sustain performance levels both in terms of different competitions and formats, but also throughout tournaments, especially when these are conducted over several days and over protracted individual competition days.

Personal competencies:

- Leadership - leads by example and is a role model to others both domestically and internationally;
- Demonstrates personal integrity - places a high premium on respect for opponents and other players;
- Resilience – mental toughness, bounces back after adversity, perseveres and adapts;
- Self-awareness – composure under pressure. Displays optimism, enthusiasm and a positive outlook;
- Self-responsibility – motivated and compliant. Takes responsibility for behaviour and actions;
- Work ethic – is driven and committed to developing and maintaining the competencies required to be a world class English athlete. Is disciplined on and off the terrain and has a high level of competitive instinct – a will to win and always looking to apply maximum effort;
- Commitment to undertake a specialist role in a team but the flexibility to perform all roles in a team and committed to improvement through training/practice and competitive play with a willingness to learn and address mistakes/shortcomings;
- Personal responsibility in delivering excellence - a responsive, supportive and honest team player that places the team first above all else and never engages in blaming teammates or claiming superiority in the team;
- Takes nutrition and hydration seriously; and
- Disciplined in time keeping and meeting training and playing obligations.

Other factors considered

- ‘Coachability’ – works positively and productively with team coaches and takes feedback on board. Recognises that the coach is fully part of the team and acts accordingly, respecting the coach’s decision in gameplay situations;
- ‘Fit’ and positional balance within the team;
- State of fitness, health and wellbeing. Demonstrates the levels of fitness required to cope with long and consecutive competition days or lengthy travel/long haul flights;
- Current and recent form or performance;
- Balance of experience and future prospects;
- Nature/format of the competition for which the team is being selected;
- Whether an athlete’s performance and/or contribution has been affected by extenuating circumstances such as illness, injury, bereavement, work/study commitments or similar which have temporarily compromised their form and/or recent contribution;
- Shows respect to PE and its officials and does not publicly challenge or criticise selection decisions or encourage others to do; and
- Consideration may also be given to any other such factors that the selection panel considers in its sole discretion to be relevant and appropriate to the overall assessment of a particular player.